

HEALTH AND SAFETY POLICY STATEMENT

The Company recognises that it has a responsibility as an employer to ensure the “Health, Safety and Welfare” of all employees whilst at work. Additionally it is the responsibility of all persons who work for this Company (Directors, Managers, Employees etc) to ensure this policy extends to all other persons who may be affected by our work activities. In this way, each and every individual within the Company has a vital and specific role in maintaining the Company’s health and safety standard.

Responsibility for the overall implementation, maintenance and development of our safety management system, however, rests with the senior management of this Company, including the regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

It is also the responsibility of senior management within the Company to ensure that our health and safety policy conforms with all applicable legislation.

Management recognises the importance of its staff and encourages the reporting of any hazard or risk that may adversely affect our health and safety standard. We also recognise the importance of ensuring that staff are adequately trained, informed and supervised to fulfill their activities in a safe manner.

This Company is committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to our company, and through matching our industry’s best practices.

We as a Company also recognise the need for the identification of hazards and the recording and reviewing of risk assessments.

The effectiveness of our health and safety policy and its implementation are subject to regular management reviews and all related processes and procedures are subject to an on-going audit schedule.

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