



DUNELM GROUP PLC

ANTI-CORRUPTION AND ANTI-BRIBERY POLICY

1. It is Dunelm Group plc's policy to obey the law and ethical standards in all countries in which the Group does business. We take a zero-tolerance approach to bribery and corruption and are committed to acting fairly and honestly in all our business dealings and relationships.
2. We do not accept or offer bribes.
3. We do not accept or offer gifts or entertainment that are intended, or appear to influence business decisions. We have a policy on the Acceptance of Gifts and Other Privileges that applies to all employees.
4. We do not make political contributions on behalf of the Company.
5. Any instances of actual or suspected non-compliance with this policy must be reported.
6. We require all employees, directors, consultants, agency employees, agents and any other person associated with us to comply with this policy.
7. Employees who fail to comply with this policy may be subject to disciplinary action, including suspension and termination of employment.
8. We may terminate our relationship with any third party who fails to comply with this policy.

John Browett
Chief Executive
January 2016